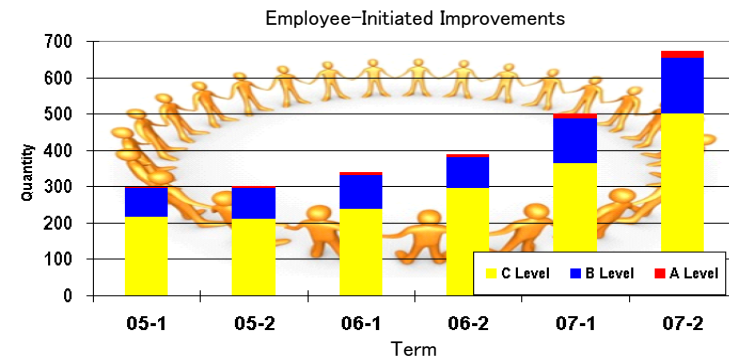


Employee Involvement

Every year our employees think of new and better ways to reduce waste, from reusing office paper, to refusing unneeded packaging from our suppliers, to improving manufacturing yields. Our employees implemented nearly 1,173 improvements in FY 2007 resulting in reductions of 674 Metric Tons of waste, 928 Metric Tons of CO₂ emissions, and 1,297,535 kWh of electricity.



Our employees also learn from each other and share waste-saving improvements. Each year we conduct Earth Connection Tours at our various facilities. Our employees showcase their best improvements and waste reduction practices for employees from other groups and departments. In this way best practices and improvement ideas are spread among all our employees for the mutual benefit of our earth and our company.

We firmly believe that Zero Waste to Landfill and sustainability are part of our corporate mission. Externally we give seminars and tours on Zero Waste to Landfill and sustainability to governmental organizations, outside companies, educational groups, and regional sustainability gatherings.



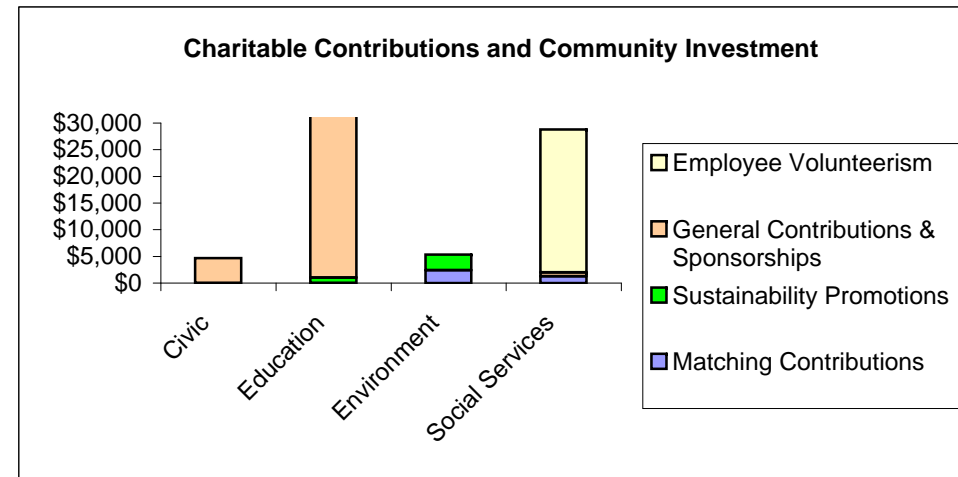
Eiko Risch shares our zero waste to landfill program at the City of Los Angeles Zero Waste Conference in October 2007.

Students from Dyer Elementary School singing about protecting the earth at the November 2007 Earth Connection Tour.



Charitable Contributions / Community Investment

Recognizing the need to improve the quality of life in our local communities, Ricoh Electronics, Inc. contributes to a variety of organizations aimed at making our communities a better place to live. The company made cash and in-kind investments in our community valued at over \$72,000 during FY 2007.



Employee Volunteerism

Ricoh Electronics, Inc.'s H.O.P.E. (Helping Others and Protecting Our Environment) Team coordinated 25 employee volunteer projects aligned with the company's environmental activities during FY 2007. Over 1,100 employees and family members volunteered their time, talent and resources to enhance our local communities.



California employees participated in the Upper Newport Bay Cleanup Day on Sept. 15, 2007.



Georgia employees collected 110 lbs. of debris from the road near the plant in September 2007.



Ricoh Industrial de Mexico employees planted 900 pine trees at "El Parque de los Venados" on Aug. 12, 2007.



Over 80 Thanksgiving meals were delivered to seniors in Gwinnett County, Georgia, in 2007.

Awards and Recognition

2007 Waste Reduction Awards Program (WRAP) Winner



For protecting the environment by using innovative, cost-effective and creative methods of reducing waste for the ninth consecutive year

Environmental Protection Agency - Ninth Annual Environmental Awards

Ricoh Electronics, Inc. was one of 38 organizations and individuals recognized for protecting and preserving the environment

U.S. Environmental Protection Agency's National Environmental Performance Track

For the commitment to go beyond legal requirements to improve environmental performance



Georgia Manufacturer of the Year (medium size company category)

For exhibiting a high degree of corporate responsibility, economic impact on Georgia and workforce excellence



Ricoh Electronics, Inc. Social Responsibility Report



June 2008



Ricoh Electronics, Inc. Environmental Policy

At Ricoh Electronics, Inc. we believe environmental protection is an important part of our operations. We continually work to develop and implement environmental protection activities that will lead to prevention of pollution and more efficient use of our natural resources. Additionally, we will meet or exceed applicable environmental laws and regulations, as well as other established requirements.

RICOH

Data in this report reflects FY 2007 (April, 2007 - March, 2008)

President's Message
Jake Yamashita, President



Humans, like all living things, have been sustained by the earth for generation upon generation. Accordingly, Ricoh recognizes environmental conservation as one of the most important missions given to mankind, and an essential part of our business activities. With every passing year, I feel more strongly that we must continue safeguarding the environment so that our children will face a brighter, cleaner future, and we hope that individuals and other business organizations around the world will join us in this endeavor.

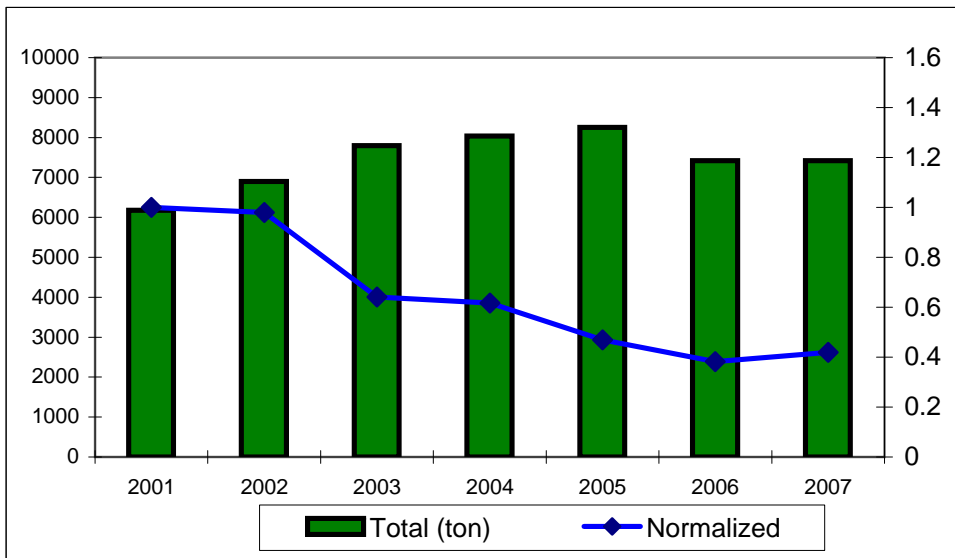
At Ricoh Electronics, Inc., we believe that every action that reduces our environmental "footprint," whether large or small, is important. This is why we encourage our employees to continually improve work processes to reduce our environmental impact. We will continue to make environmental conservation a top priority in order to make a positive difference in our world.

We are fortunate to live and work in thriving communities that provide for a high quality of life. We will continue to be good environmental stewards and give back to our communities to maintain and enhance this quality of life.

And finally, we promise to continue offering practical products and services that enhance our customers' convenience and act in ways that our customers can rely on to benefit our earth and communities.

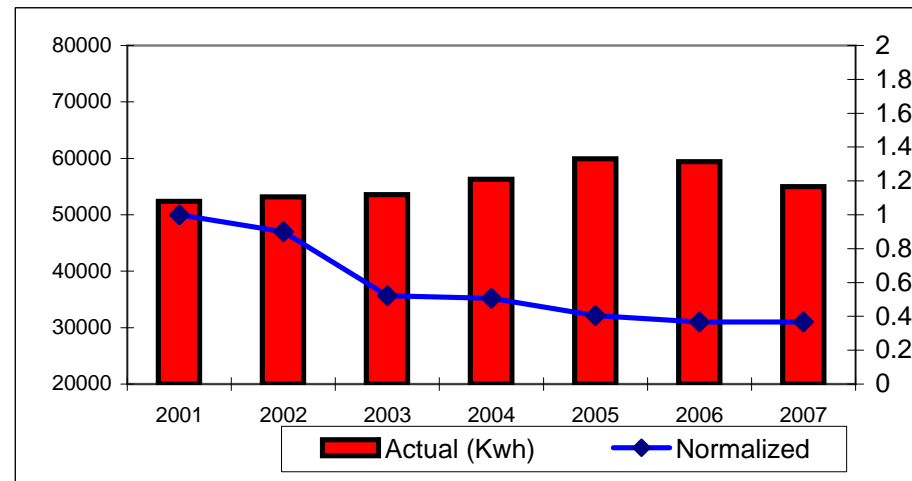
Zero Waste to Landfill

Waste recycling trend



Energy Reduction Activities

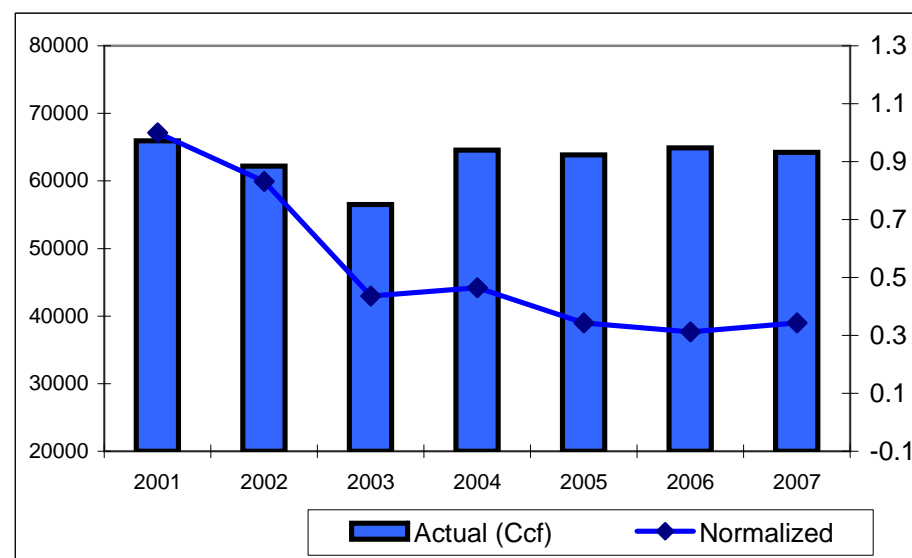
Electricity Use



In FY 2007, we completed improvement projects, some of which are listed here, that reduced an estimated 2,317,801 kWh/year (1,500 metric tons of carbon dioxide).

- °Replacing the final assembly conveyor line with a cylinder line
- °Reducing air conditioning in a warehouse
- °Reducing the number of shipments by making full use of shipping containers
- °Replacing six large building signs with LED signs
- °Installing energy efficient servers for AS400 and general PC use
- °Installing a pulse cooling unit in the injection mold operation

Water Use



Green Procurement / Chemical Management System

The Ricoh Group's Green Procurement Policy (third edition) was established to reduce the environmental impacts of Ricoh's products by banning the use of certain hazardous substances and controlling the use of others. Ricoh Electronics, Inc. continues to work with our suppliers to help them establish a Chemical Management System (CMS) to ensure that Ricoh Group banned substances are not introduced into Ricoh products. To date, Ricoh Electronics, Inc. has audited and approved CMS for 63 suppliers.

Recycling Operations



The number of toner cartridges recycled for parts reuse has decreased the last four years because fewer cartridges are returned from the customer due to the decrease in the demand for the models we recycle. We continue to evaluate toner cartridges and photo conductor units for reuse and recycling of additional parts, and plans are under way to begin recycling color toner cartridges in FY 2008.

Remediating Environmental Contamination

The initial soil gas investigations at the Georgia, Santa Ana and Tustin facilities were completed in FY 2007. Follow-up investigations are indicated at the Georgia and Santa Ana locations due to low level contamination found in one area at each site. The investigations at the Tustin facility found no contamination in the areas of concern. Additional investigations will be performed in Georgia and Santa Ana in FY 2008 to determine cause and effect, extent of any impacts, and how the impacted areas should be addressed, if required.

The initial remedial operation at the Irvine facility has been successful in removing residual solvent from the shallow groundwater which had been impacting the non-drinking water quality. Routine monitoring shows a marked drop in the areas affected. This remediation will continue until surface water quality has been restored and all cleanup requirements have been met.

Information Security Management System (ISMS)



In 2005, we earned our ISMS certification, becoming the 113th Ricoh Group organization and the first of Ricoh's overseas production companies to achieve BS 7799 certification. Following the continuous audit visit in first quarter 2007, REI was upgraded to the ISO 27001 certification standard. The ISMS certification recognizes companies who have implemented the optimal practices to successfully manage the confidentiality, integrity and availability required for information security. In October 2007, BSi conducted an audit of all facilities, and the company was recommended for renewed certification in December 2007.